

## **Facilitator bios:**

Jane Tucker, Ph.D

Jane Tucker has over twenty-five years of experience in higher education in both the administrative and teaching areas. She has taught negotiation skills in the Fuqua School of Business at Duke and is currently a consultant educator for COACH through the National Science Foundation. She has also taught ADVANCE program seminars in negotiations and is adjunct faculty for the Center for Creative Leadership, where she works with leaders from both non-profit organizations and corporations. She directed three areas of Human Resources, doing teambuilding and organizational interventions for departments at Duke and teaching leadership skills and communication strategies to administrative leaders in the university. Most recently, she worked in the information technology area, leading the Change Management team on a major computer implementation. She is currently Principal of Jane Tucker & Associates, specializing in negotiation, leadership skills, and executive coaching.

Dr. Tucker holds a Ph.D. in Organizational Development from the University of North Carolina and is an alumna of Wellesley College. She has published papers on learning strategies and organizational development. Her current research interest is focused on early adopters in change processes.

Barbara Butterfield, Ph.D

Barbara Butterfield has over thirty-five years of service in higher education. She is currently executive consultant to the University of Michigan, senior consultant to the Segal Corporation and a consultant educator for COACH through the National Science Foundation and support Advance Program seminars in the area faculty development. Her experience has been in higher education in public, land grant, private, research and corporate education, both in the United States and abroad. Her engagements include Duke, Penn, Stanford and the University of Michigan.

Dr. Butterfield holds a Ph.D. in education administration and is an alumna of The University of Pennsylvania Wharton School of Business Advanced Management Program. She is the author of three books and is a past president of the College and University Professional Association for Human Resources.